

HUMANE FORT WAYNE, INC.

FINANCIAL STATEMENTS

Year Ended December 31, 2022

TABLE OF CONTENTS

	PAGE NO.
INDEPENDENT AUDITORS' REPORT	1
FINANCIAL STATEMENTS	
Statement of Financial Position	3
Statement of Activities	4
Statement of Functional Expenses	5
Statement of Cash Flows.....	6
Notes to Financial Statements.....	7



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INDEPENDENT AUDITORS' REPORT

Board of Directors
Humane Fort Wayne, Inc.
Fort Wayne, Indiana

Opinion

We have audited the accompanying financial statements of Humane Fort Wayne, Inc. (a nonprofit organization), which comprise the statement of financial position as of December 31, 2022, and the related statements of activities, functional expenses, and cash flows for the year then ended, and the related notes to the financial statements.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Humane Fort Wayne, Inc. as of December 31, 2022, and the changes in its net assets and its cash flows for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of Humane Fort Wayne, Inc. and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Humane Fort Wayne, Inc.'s ability to continue as a going concern within one year after the date that the financial statements are available to be issued.

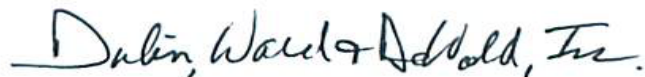
Auditors' Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements, including omissions, are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Humane Fort Wayne, Inc.'s internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about Humane Fort Wayne, Inc.'s ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control related matters that we identified during the audit.



Fort Wayne, Indiana
April 21, 2023

HUMANE FORT WAYNE, INC.
STATEMENT OF FINANCIAL POSITION
December 31, 2022

ASSETS

Cash and cash equivalents	\$ 1,561,584
Interest receivable	855
Accounts receivable	17,560
Contributions receivable - net	1,386,734
Investments	1,359,581
Certificate of deposit	18,688
Inventory	82,063
Prepaid expenses and other assets	14,137
Operating lease right-of-use asset	58,888
Cash - restricted for long-term purposes	117,709
Certificate of deposit - designated for long-term purposes	1,013,187
Certificate of deposit - restricted for long-term purposes	2,403,614
Property and equipment - net	<u>1,495,378</u>
Total Assets	<u><u>\$ 9,529,978</u></u>

LIABILITIES AND NET ASSETS

Accounts payable	\$ 148,058
Accrued expenses	78,713
Operating lease liabilities	<u>58,888</u>
Total Liabilities	285,659
Net Assets:	
Without donor restrictions	4,579,400
With donor restrictions	<u>4,664,919</u>
Total Net Assets	<u><u>9,244,319</u></u>
Total Liabilities and Net Assets	<u><u>\$ 9,529,978</u></u>

The accompanying notes are an integral part of these financial statements.

HUMANE FORT WAYNE, INC.
STATEMENT OF ACTIVITIES
Year Ended December 31, 2022

	Without Donor Restrictions	With Donor Restrictions	Total
CHANGE IN NET ASSETS			
Support and Revenue:			
Contributions, bequests, and grants	\$ 1,306,653	\$ 1,450,446	\$ 2,757,099
Contributed nonfinancial assets	78,431	-	78,431
Special events:			
Revenue	62,434	-	62,434
Less direct benefit to donors	(53,671)	-	(53,671)
Clinic revenue	1,621,950	-	1,621,950
Adoption fees	151,880	-	151,880
Product sales - net of cost of goods sold of \$12,479	19,968	-	19,968
Miscellaneous income	17,701	-	17,701
Interest and investment income - net	23,802	-	23,802
Net Assets Released From Restrictions	212,649	(212,649)	-
Total Support and Revenue	3,441,797	1,237,797	4,679,594
Expenses and Losses:			
Program	2,813,046	-	2,813,046
Management and general	481,870	-	481,870
Fundraising	358,747	-	358,747
Realized and unrealized loss on investments	263,513	-	263,513
Total Expenses and Losses	3,917,176	-	3,917,176
CHANGE IN NET ASSETS	(475,379)	1,237,797	762,418
NET ASSETS - January 1, 2022	5,054,779	3,427,122	8,481,901
NET ASSETS - December 31, 2022	\$ 4,579,400	\$ 4,664,919	\$ 9,244,319

The accompanying notes are an integral part of these financial statements.

HUMANE FORT WAYNE, INC.
STATEMENT OF FUNCTIONAL EXPENSES
Year Ended December 31, 2022

	Program	Management and General	Fundraising	Total
Salaries	\$ 1,466,290	\$ 299,843	\$ 118,877	\$ 1,885,010
Employee benefits	107,729	22,098	8,287	138,114
Payroll taxes	<u>115,774</u>	<u>23,749</u>	<u>8,905</u>	<u>148,428</u>
Total Salaries and Related Expenses	1,689,793	345,690	136,069	2,171,552
Veterinarian and clinic expense	616,826	-	-	616,826
Animal food, supplies and permits	153,752	-	-	153,752
Professional fees	26,345	81,493	75,704	183,542
Occupancy	141,281	14,601	11,712	167,594
Office expense	81,767	17,939	8,500	108,206
Postage and printing	-	-	69,736	69,736
Insurance	40,272	7,704	3,555	51,531
Advertising	-	-	28,223	28,223
Supplies and promotion	-	-	20,861	20,861
Transportation	16,347	-	-	16,347
Other expenses	600	8,814	-	9,414
Licenses and permits	<u>-</u>	<u>1,242</u>	<u>-</u>	<u>1,242</u>
Total Expenses Before Depreciation	2,766,983	477,483	354,360	3,598,826
Depreciation	<u>46,063</u>	<u>4,387</u>	<u>4,387</u>	<u>54,837</u>
Statement of Activities Functional Expenses	2,813,046	481,870	358,747	3,653,663
Expenses netted with support and revenue:				
Direct benefit to donors	-	-	53,671	53,671
Cost of goods sold	<u>12,479</u>	<u>-</u>	<u>-</u>	<u>12,479</u>
Total Functional Expenses	<u>\$ 2,825,525</u>	<u>\$ 481,870</u>	<u>\$ 412,418</u>	<u>\$ 3,719,813</u>

The accompanying notes are an integral part of these financial statements.

HUMANE FORT WAYNE, INC.
STATEMENT OF CASH FLOWS
Year Ended December 31, 2022

CASH FLOWS FROM OPERATING ACTIVITIES

Change in net assets	\$ 762,418
Adjustments to reconcile change in net assets to cash flows from operating activities:	
Depreciation	54,837
Realized and unrealized loss on investments	263,513
Contributions restricted for long-term purposes	(1,340,148)
Change in present value discount	60,178
Bad debt write-offs	6,005
Reinvested investment income	(14,697)
Reinvested interest from certificates of deposit	(8,368)
Changes in assets and liabilities:	
(Increase) decrease in:	
Accounts and interest receivable	(1,372)
Contributions receivable	(84,443)
Inventory	(6,167)
Prepaid and other assets	4,910
Increase (decrease) in:	
Accounts payable	93,601
Accrued expenses	(18,229)
Cash Flows From Operating Activities	(227,962)

CASH FLOWS FROM INVESTING ACTIVITIES

Proceeds from sale of investments	223,888
Purchase of investments	(297,723)
Redemption of certificates of deposit	2,538,078
Purchase of certificates of deposit	(3,427,121)
Purchase of property and equipment	(146,093)
Cash Flows From Investing Activities	(1,108,971)

CASH FLOWS FROM FINANCING ACTIVITIES

Collections of contributions restricted for long-term purposes	1,128,576
Cash Flows From Financing Activities	1,128,576

**DECREASE IN CASH, RESTRICTED CASH
AND CASH EQUIVALENTS** (208,357)

**CASH, RESTRICTED CASH AND
CASH EQUIVALENTS - January 1, 2022** 1,887,650

**CASH, RESTRICTED CASH AND
CASH EQUIVALENTS - December 31, 2022** \$ 1,679,293

The accompanying notes are an integral part of these financial statements.

HUMANE FORT WAYNE, INC.
NOTES TO FINANCIAL STATEMENTS
December 31, 2022

1. ORGANIZATION AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Organization

Humane Fort Wayne, Inc. (Organization) is an Indiana not-for-profit corporation which was formed to provide adoption and pet retention programs, spay/neuter and wellness services, community outreach and education. The Organization works to prevent the incidence of euthanasia and to promote the happiness, safety, and well-being of pets and the people who love them. The Organization receives its funding primarily from donations from the public, grants, and income from services provided at their low cost spay/neuter clinic.

Taxes

Humane Fort Wayne, Inc. is exempt from income tax under Section 501(c)(3) of the Internal Revenue Code and has been classified as an organization that is not a private foundation under Section 509(a) of the Internal Revenue Code.

Recent Accounting Guidance

During 2022 the Organization adopted ASU 2016-02, *Leases* (Topic 842), as required by accounting principles generally accepted in the United States of America (U.S. GAAP). This ASU will require organizations that lease assets to recognize on the statement of financial position the assets and liabilities for the rights and obligations created by the leases. The Organization adopted this standard on January 1, 2022, and elected not to restate comparative periods in the period of adoption. The cumulative effect of initially applying the new standard had no impact to the statement of financial position.

The Organization elected the package of practical expedients and to not separate lease and non-lease components for all leases. The Organization has elected the short-term lease exemption for all leases with a term of 12 months or less for both existing and ongoing operating leases to not recognize the asset and liability for these leases. Lease payments for short-term leases are recognized on a straight-line basis.

Also, during 2022 the Organization adopted Accounting Standards update (ASU) 2020-07, *Presentation and Disclosure by Not-for-Profit Entities for Contributed Nonfinancial Assets* as required by U.S. GAAP. This ASU changes requirements on how contributed nonfinancial assets are reported on the financial statement. There was no effect on net assets in connection with the implementation of ASU 2020-07.

(continued)

1. ORGANIZATION AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES(continued)

Estimates

The process of preparing financial statements in conformity with accounting principles generally accepted in the United States of America requires the use of estimates and assumptions regarding certain types of assets, liabilities, revenues, and expenses. Such estimates primarily relate to unsettled transactions and events as of the date of the financial statements. Accordingly, upon settlement, actual results may differ from estimated amounts.

Cash and Cash Equivalents

For purposes of the statement of cash flows, the Organizations consider all highly liquid investments with a maturity of three months or less at the time of purchase to be cash equivalents.

Certificates of Deposit

Certificates of deposit are stated at cost and consist of two certificates maturing in June 2023 and June 2024.

Receivables

The Organization recognizes pledges as support in the year the pledge is made.

Receivables for exchange transactions are based on the amounts billed to customers. Past due receivables are determined based on contractual terms.

The Organization provides an allowance for doubtful accounts, which is based upon review of outstanding receivables, historical collection experience, and existing economic conditions.

Inventory

Inventory includes clinic supplies and items for resale and is carried at the lower of cost or market. Cost is determined by the first-in first-out method.

Investments

Investments in marketable securities with readily determinable fair values and all investments in debt securities are reported at their fair value in the statement of financial position. These investments are initially recorded at cost if they were purchased or at their fair market value on the date of the gift if they were received as a donation. Thereafter, investments are reported at their fair values in the statement of financial position, and unrealized gains and losses are reported in the statement of activities.

(continued)

1. ORGANIZATION AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES(continued)

Property and Equipment

Property and equipment are stated at cost or, if donated, at fair value on the date of the donation. The Organization follows the policy of providing depreciation on the straight-line method for financial reporting purposes over the estimated useful lives of the related assets. Property and equipment with an item cost or donated value of \$2,500 or more and a useful life of one year or more are capitalized.

Leases

The Organization determines if an arrangement is a lease at the inception of the contract. The right of use assets represent the Organization's right to use the underlying assets for the lease term and the lease liabilities represent the Organization's obligation to make lease payments arising from the leases. Right of use assets and lease liabilities are recognized at commencement date based on the present value of lease payments over the lease term. The lease term includes any option to extend the lease when it is reasonably certain that the Organization will exercise that option. Absent an implicit rate, the Organization will use a risk-free rate in determining the present value of lease payments. Lease expense for payments on these leases is recognized on a straight-line basis over the terms of the leases and reflected in the statement of functional expenses in occupancy expense.

Net Assets

Net assets without donor restrictions are available for use at the discretion of the Organization's management and the board of directors. From time to time the board designates a portion of these net assets for specific purposes which makes them unavailable for use at management's discretion.

Net assets with donor restrictions consist of assets whose use is limited by donor-imposed time and/or purpose restrictions. The Organization reports gifts of cash and other assets as revenue with donor restrictions if they are received with donor stipulations that limit the use of the donated assets. Gifts of long-lived assets and gifts of cash restricted for the acquisition of long-lived assets are recognized as revenue when the assets are placed in service. When a donor restriction expires, that is, when a stipulated time restriction ends or purpose restriction is accomplished, the net assets are reclassified as net assets without donor restrictions and reported in the statement of activities as net assets released from restrictions.

Contributed Nonfinancial Assets

Contributed property and equipment is recorded at fair value at the date of the donation. Contributions with donor-imposed stipulations regarding how long the contributed assets must be used are recorded as net assets with donor restrictions; otherwise, the contributions are recorded as net assets without donor restrictions.

(continued)

1. ORGANIZATION AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES(continued)

The Organization receives a significant amount of donated services from volunteers and donated animal supplies from individuals and businesses. No amounts have been reflected for these donated services or for donated animal supplies, except animal supplies retained and used by the Organization for the care of animals, in the financial statements because they do not meet the requirements for financial recognition under FASB ASC 958-605. The Organization does record and tracks the estimated value of donated animal supplies received and distributed to those in need which amounted to \$281,648 in 2022.

Revenue and Revenue Recognition

The Organization recognizes contributions, bequests, and grants as support when cash, other assets or an unconditional promise is received. Conditional promises to give, that is, those with a measurable performance or other barrier, and a right of return, are not recognized until the conditions on which they depend have been met. Contributed nonfinancial assets are recorded at fair value on the date of donation.

Membership dues are recognized as donations since equal value is not received in exchange for the cost of the dues. Membership dues are recorded when received.

Adoption fees are recognized at the time of the adoption.

Clinic revenue from product sales, spay/neuter surgeries, and wellness services are recognized at the point of purchase for product sales, or at the time services are provided for spay/neuter surgeries and wellness services. Any amounts for payments received in advance for services are included in deferred revenue until services are provided.

Special event revenue is recognized at an amount equal to the cost of the direct benefit provided to the donor and is recognized at a point in time, the date of the event. Any payment from the donor above the value of the direct benefit received is recorded as a contribution.

Functional Allocation of Expenses

The costs of providing the Organization's programs and supporting services have been summarized on a functional basis in the statement of activities. The statement of functional expenses presents the natural classification detail of expenses by function. Accordingly, certain costs have been allocated among the program services and supporting activities benefited.

(continued)

1. ORGANIZATION AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES(continued)

The financial statements report certain categories of expenses that are attributed to more than one program or supporting function. Therefore, expenses require allocation on a reasonable basis that is consistently applied. Salaries and related expenses, office expense, worker's compensation insurance, and professional services for information technology are allocated based on estimates of time and effort. Occupancy, depreciation and property insurance are allocated based on square footage.

Advertising

Advertising costs are charged to operations when incurred.

Subsequent Events

Management has evaluated subsequent events through April 21, 2023, the date which the financial statements were available for issue.

2. CONTRIBUTIONS RECEIVABLE

Contributions receivable as of December 31, 2022, are as follows:

Promises to give receivable	\$ 1,471,752
Less unamortized present value discount (5.82%)	(85,018)
Less allowance	<u>-</u>
Net promises to give receivable	<u>\$ 1,386,734</u>
Amounts due in:	
Less than one year	\$ 569,690
One to five years	<u>902,062</u>
	<u>\$ 1,471,752</u>

3. INVESTMENTS

Investments as of December 31, 2022 are as follows:

Mutual funds - equities	\$ 920,475
Mutual funds - fixed income	<u>370,670</u>
	1,291,145
Cash and cash equivalents	<u>68,436</u>
	<u>\$ 1,359,581</u>

4. PROPERTY AND EQUIPMENT

Property and equipment consist of the following at December 31, 2022:

Land	\$ 199,862
Building and improvements	892,944
Furniture and equipment	349,965
Vehicles	<u>60,047</u>
	1,502,818
Accumulated depreciation	<u>(669,646)</u>
	833,172
Construction in progress	<u>662,206</u>
	<u>\$ 1,495,378</u>

5. FAIR VALUE MEASUREMENT

Assets and liabilities recorded at fair value in the statement of financial position are categorized based upon the level of judgment associated with the inputs used to measure their fair value. Level inputs are defined as follows:

Level 1. Unadjusted quoted prices in active markets for identical assets and liabilities.

Level 2. Observable inputs other than those included in Level 1, such as quoted market prices for similar assets or liabilities in active markets or quoted market prices for identical assets or liabilities in inactive markets.

Level 3. Unobservable inputs reflecting management's own assumptions about the inputs used in pricing the asset or liability. Level 3 assets and liabilities include financial instruments whose value is determined using pricing models, discounted cash flow methodologies, or similar techniques, as well as instruments for which the determination of fair value requires significant management judgment or estimation.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets and liabilities measured at fair value.

Investments. Value determined by reference to quoted market prices and other relevant information generated by market transactions.

(continued)

5. FAIR VALUE MEASUREMENT (continued)

Fair value of assets and liabilities measured on a recurring basis at December 31, 2022 are as follows:

	Level 1
Investments:	
Equities:	
Mutual funds	\$ 687,454
Financials	76,362
International	156,659
Fixed income:	
Mutual funds	<u>370,670</u>
	<u>\$ 1,291,145</u>

6. LINE OF CREDIT

The Organization has a \$500,000 revolving line of credit with Lake City Bank to draw upon as needed, bearing interest at prime minus .25% (7.25% at December 31, 2022). The line of credit is secured by the Organization's investment accounts. No amount was outstanding as of December 31, 2022.

7. NET ASSETS

Net assets with donor restrictions are restricted as follows at December 31, 2022:

Specific purpose:	
Capital campaign – Homeward Bound	\$ 4,442,092
Angel fund	73,169
Clinic equipment	73,252
Pet promises	28,621
Pet Food Pantry	20,562
Community Cat program	16,263
Kennel repairs	<u>10,960</u>
	<u>\$ 4,664,919</u>

Net assets were released from restrictions by incurring expenses satisfying the restricted purposes or by occurrence of the passage of time or other events specified by donors. Net assets released from donor restrictions are as follows at December 31, 2022:

(continued)

7. **NET ASSETS (continued)**

Specific purpose:

Capital campaign – Homeward Bound	\$ 79,942
Angel fund	26,741
Clinic equipment	5,149
Pet promises	73,139
Pet Food Pantry	24,819
Community Cat Program	<u>2,859</u>
	<u>\$ 212,649</u>

Net assets without donor restrictions are as follows at December 31, 2022:

Board designated:

Capital campaign – Homeward Bound	\$ 1,013,187
Pet Food Pantry	<u>116,867</u>

1,130,054

Undesignated

3,449,346

\$ 4,579,400

8. **CONTRIBUTED NONFINANCIAL ASSETS**

The Organization recognized the following contributions of nonfinancial assets for the year ended December 31, 2022:

Program:

Animal food, supplies and permits	\$ 59,694
Professional fees	11,631
Office expense	650

Management and general:

Professional fees	5,136
Office expense	10

Fundraising:

Professional fees	895
Office expense	<u>415</u>

\$ 78,431

(continued)

8. CONTRIBUTED NONFINANCIAL ASSETS (continued)

Animal food, supplies and permits expense consists of cat litter and cat and dog food used to care for animals at the Organization’s clinic and shelter. These are valued at the retail value of comparable products sold at local stores.

Professional fees are services provided to the Organization by a local company for computer and software support services and valued at rates normally charged by the company to their customers.

Office expense are supplies utilized by the Organization and are valued at the retail value normally charged by the vendor.

All contributed nonfinancial assets were utilized internally by the Organization. No amounts were sold. None of the contributed nonfinancial assets have donor-imposed restrictions.

9. ADVERTISING COSTS

Advertising costs are charged to operations when incurred. The cost of advertising charged to operations was \$28,223 for 2022.

10. OPERATING LEASES – RIGHT-OF-USE ASSET AND LIABILITY

The following lease related assets and liabilities are recorded on the statement of financial position as of December 31, 2022.

Assets:

Operating lease right-of-use assets	<u>\$ 58,888</u>
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Liabilities:

Operating lease liability	<u>\$ 58,888</u>
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The Organization leases building space for its Pet Food Pantry program under an operating lease expiring in October 2024. The Organization makes monthly payments of \$1,650 with an implied interest rate of 4.54%. Total lease expense was \$18,300 for 2022.

(continued)

10. OPERATING LEASES – RIGHT-OF-USE ASSET AND LIABILITY (continued)

The Organization signed a lease in December 2022 to lease office equipment under an operating lease beginning in January 2023 and expiring in March 2028. The Organization will make monthly payments of \$425 with an implied interest rate of 3.99%. There was no lease expense recorded for 2022.

Minimum future rental payments under the noncancelable operating lease as of December 31, 2022 for each of the next five years and in the aggregate are as follows:

2023	\$ 24,900
2024	21,600
2025	5,100
2026	5,100
2027 and thereafter	<u>6,375</u>
	63,075
Less imputed interest	<u>4,187</u>
Operating lease liability	<u>\$ 58,888</u>
Weighted average remaining lease term	3.02 years
Weighted average discount rate	4.31%

11. CREDIT RISK AND CONCENTRATIONS

The Organization maintains cash at a local bank and credit union. These cash balances are insured by the Federal Deposit Insurance Corporation up to \$250,000 per bank or up to \$250,000 by the National Credit Union Association per credit union. As of December 31, 2022, deposits in excess of the insured amounts totaled \$1,167,201.

12. STATEMENT OF CASH FLOWS SUPPLEMENTAL DISCLOSURES

Cash	\$ 1,561,584
Cash restricted for long-term purposes	<u>117,709</u>
Cash, restricted cash, and cash equivalents on the statement of cash flows	<u>\$ 1,679,293</u>

Cash restricted for long-term purposes represents cash received for Homeward Bound capital campaign not yet spent.

13. EMPLOYEE BENEFIT PLAN

The Organization has a defined contribution plan (Plan). Contributions to the Plan are made upon completion of the eligibility requirements. Normal contributions to the Plan are 2% of each eligible employee's total compensation. Employee benefit expense under the Plan was \$21,280 in 2022.

14. AVAILABILITY AND LIQUIDITY

Financial assets available for general expenditure, that is, without donor or other restrictions limiting their use, within one year of December 31, 2022, comprise the following:

Cash	\$ 1,679,293
Contributions receivable – net	1,386,734
Accounts and interest receivable	18,415
Investments and certificates of deposit	<u>4,795,070</u>
Total financial assets	7,879,512
Less:	
Cash restricted for long-term purposes	(117,709)
Contributions receivable for long-term purposes	(1,368,473)
Cash designated for Pet Food Pantry	(116,867)
Certificate of deposit restricted for long-term purposes	(2,403,614)
Certificate of deposit designated for long-term purposes	<u>(1,013,187)</u>
	<u>(5,019,850)</u>
Financial assets available to meet general expenditures within one year	<u>\$ 2,859,662</u>

In addition to financial assets available to meet general expenditures over the next year, the Organization has available a \$500,000 line of credit.

